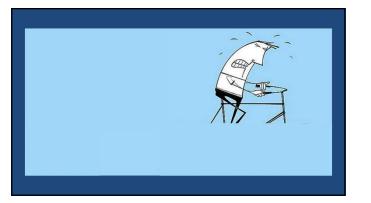


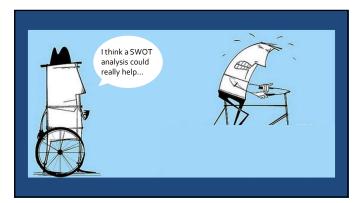
FINANCIAL DISCLAIMER

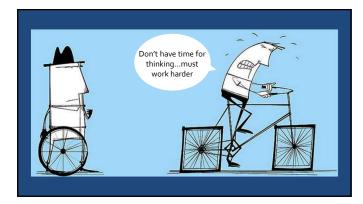
- Apellis Speaker Board
- Eyepoint Advisory Board
- · Genentech Advisory Board
- · Opthea Advisory Board
- · Regeneron Advisory Board

2









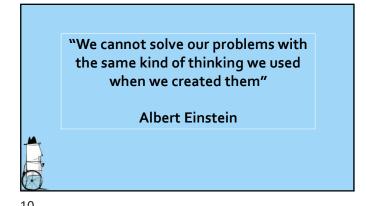




THINK
Think different.

THE RESULT?

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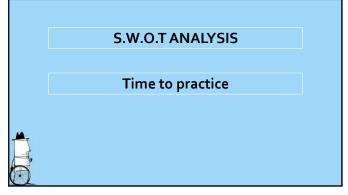


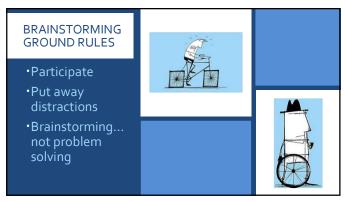
Think Different

S.W.O.T ANALYSIS

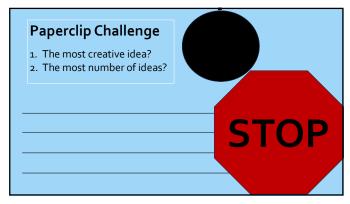
S trengths
Weaknesses
Opportunities
T hreats

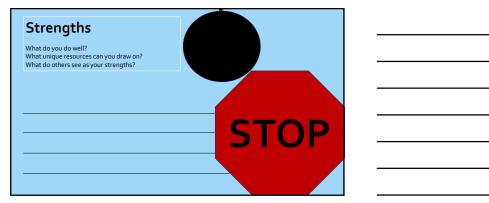








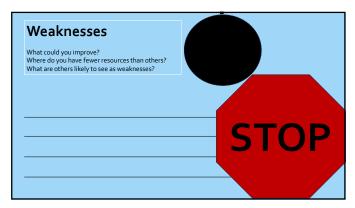




STRENGTHS

- Staff retention
- Doctor's attitude
- Culture
- Employee training
- Billing support
- Hiring
 - Technology

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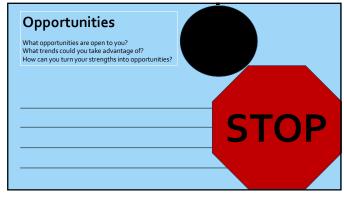


20

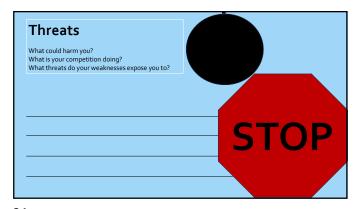
WEAKNESSES

- Staff retention
- Doctor's attitude
- Culture
- Employee training
- Billing support
- Hiring
- Technology









THREATS

- Declining reimbursements
- 2. Increasing cost of new hires
- 3. Foundations not getting funded
- 4. Medication Shortages
- 5. Competition



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TIPS AND TRICKS

- 1. Get the right people in the room
- 2. Help get buy in
- 3. Stay on target...don't solve the problem yet
- 4. Dig deeper...'tell me more about that'



5. Don't boil the ocean...narrow it down to 2-3 action items

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Think Different

What 2-3 action items can you focus on over the next 6-12 months?



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